

**FORM FOR NOTIFICATION AND POSTAL VOTING FOR ANNUAL GENERAL MEETING IN
ENGCON AB ON 4 MAY 2023**

This form must be received by the company no later than Thursday 27 April 2023.

Note that shareholders whose shares are nominee-registered **must register the shares in their own name in order to vote**. Shareholders should inform their nominee well in advance before Tuesday 25 April 2023. Instructions for this can be found in the notice convening the annual general meeting.

The shareholder set out below (the "**Shareholder**") notifies and hereby exercises its voting right for all of the Shareholder's shares in engcon AB, reg. no. 556647-1727 at the annual general meeting on **Thursday 4 May 2023**. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board director, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

To vote by post – proceed as follows:

- Fill in the information above.
- Select the preferred voting options below (on the next page).
- Sign and send the form in original to engcon AB, "Annual General Meeting", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. Completed and signed form may also be submitted electronically and shall then be sent by e-mail to GeneralMeetingService@euroclear.com (with reference "engcon Annual General Meeting 2023"). Postal vote may also be submitted electronically by verification through BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>.
- If the Shareholder is a natural person who is personally postal voting, it is the Shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the Shareholder, it is the proxy who should sign. If the postal vote is submitted by a representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the Shareholder postal votes by proxy. If the Shareholder is a legal entity, a certificate of registration or a corresponding authority document shall be enclosed with the form.
- Note that shareholders whose shares are nominee-registered must, in addition to giving notice of attendance, re-register the shares in their own name in order to attend the annual general meeting. Instructions for this can be found in the notice convening the annual general meeting.

In the following, the Shareholder may state how they wish to vote on the items contained in the proposed agenda in the notice to the general meeting. The Shareholder cannot give any other instructions than selecting one of the options specified at each item in the postal voting form. If the Shareholder has not selected any of the options for an item, the vote will be considered an abstained vote for that item. If the Shareholder has stated certain instructions or conditions on the form, or has made any changes or amendments to the pre-printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one postal voting form per Shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the Company will be considered if two forms are dated at the same date.

The postal voting form, together with any enclosed authorisation documentation, must be received by Euroclear Sweden AB no later than Thursday 27 April 2023. A postal vote that a shareholder wishes to withdraw should be withdrawn no later than Thursday 27 April 2023 by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (with reference "engcon Annual General Meeting 2023"), or by post to engcon AB, "Annual General Meeting", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.

If the shareholder has submitted its postal vote and subsequently participates in the Annual General Meeting in person or by proxy, the postal vote remains valid to the extent that the shareholder does not participate in a vote during the meeting or otherwise withdraws the postal vote. If the shareholder participates in a voting during the meeting, the vote cast will replace the previously submitted postal vote with respect to the relevant item(s).

For information on how your personal data is processed, please refer to the privacy policy available on Euroclear's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>. For complete proposals for resolutions, please refer to the notice of the general meeting available on the company's website, www.engcongroup.com.

If there are any questions, please contact Euroclear by telephone +46 (0)8 402 91 33 on weekdays between 09.00 a.m. and 4.00 p.m. CEST.

Form for postal voting

Shareholder's name: _____

Personal/registration number: _____

for resolution items at the Annual General Meeting of engcon AB on **4 May 2023**.

The voting options below comprise the proposals included in the notice convening the Annual General Meeting.

2. Election of chairman of the meeting Annika Bäreimo Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
9a. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
9b. Resolution on disposition of profits or losses in accordance with the adopted balance sheet, and determination of record date in case of dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
9c. Resolution on discharge from liability for the directors of the board and the CEO for the financial year 2022 A. Annika Bäreimo (Chairman) Yes <input type="checkbox"/> No <input type="checkbox"/> B. Monica Engström Yes <input type="checkbox"/> No <input type="checkbox"/> C. Stig Engström Yes <input type="checkbox"/> No <input type="checkbox"/> D. Bob Persson Yes <input type="checkbox"/> No <input type="checkbox"/> E. Anna Stålenbring Yes <input type="checkbox"/> No <input type="checkbox"/> F. Krister Blomgren (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Presentation of the remuneration report for approval Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution on the number of directors of the board and the number of auditors A. Number of directors of the board Yes <input type="checkbox"/> No <input type="checkbox"/> B. Number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>

12. Resolution on remuneration to the directors of the board and to the auditors

A. Directors of the board

Yes No

B. Auditors

Yes No

13. Election of directors of the board, chairman of the board and auditors

13.1 Election of directors of the board

A. Annika Bärema Yes No

B. Anna Stålenbring Yes No

C. Stig Engström Yes No

D. Bob Persson Yes No

E. Monica Engström Yes No

13.2 Election of chairman of the board

Annika Bärema Yes No

13.3 Election of auditor

Deloitte AB Yes No

14. Resolution on instructions for the nomination committee

Yes No

15. Resolution on authorisation for the board of directors to resolve to issue new class B shares

Yes No