

**FORM FOR NOTIFICATION AND POSTAL VOTING FOR ANNUAL GENERAL MEETING IN
ENGCON AB ON 15 MAY 2025**

This form must be received by the company no later than Friday 9 May 2025.

Note that shareholders whose shares are nominee-registered **must register the shares in their own name in order to vote**. Shareholders should inform their nominee well in advance before Wednesday 7 May 2025. Instructions for this can be found in the notice convening the annual general meeting.

The shareholder set out below (the “**Shareholder**”) notifies and hereby exercises its voting right for all of the Shareholder's shares in engcon AB, reg. no. 556647-1727 at the annual general meeting on **Thursday 15 May 2025**. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a director of the board, CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents a shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

To vote by post – proceed as follows:

- Fill in the information above.
- Select the preferred voting options below (on the next page).
- Sign and send the form in original to engcon AB, “Annual general meeting”, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. Completed and signed form may also be submitted electronically and shall then be sent by e-mail to GeneralMeetingService@euroclear.com (with reference “engcon Annual General Meeting 2025”). Postal vote may also be submitted electronically by verification through BankID via Euroclear Sweden AB’s website, <https://anmalan.vpc.se/euroclearproxy>.
- If the Shareholder is a natural person who is personally postal voting, it is the Shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the Shareholder, it is the proxy who should sign. If the postal vote is submitted by a representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed with the postal voting form if the Shareholder postal votes by proxy. If the Shareholder is a legal entity, a certificate of registration or a corresponding authority document shall be enclosed with the form.
- Note that shareholders whose shares are nominee-registered must, in addition to giving notice of attendance, re-register the shares in their own name in order to attend the annual general meeting. Instructions for this can be found in the notice convening the annual general meeting.

In the following, the Shareholder may state how they wish to vote on the items contained in the proposed agenda in the notice to the general meeting. The Shareholder cannot give any other instructions than selecting one of the options specified at each item in the postal voting form. If the Shareholder has not selected any of the options for an item, the vote will be considered an abstained vote for that item. If the Shareholder has stated certain instructions or conditions on the form, or has made any changes or amendments to the pre-printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one postal voting form per Shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date.

The postal voting form, together with any enclosed authorisation documentation, must be received by Euroclear Sweden AB no later than Friday 9 May 2025. A postal vote that a shareholder wishes to withdraw should be withdrawn no later than Friday 9 May 2025 by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (with reference “engcon annual general meeting 2024”), or by post to engcon AB, “Annual general meeting”, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote through verification with BankID via Euroclear Sweden AB’s website <https://anmalan.vpc.se/euroclearproxy>.

If the shareholder has submitted its postal vote and subsequently participates in the annual general meeting in person or by proxy, the postal vote remains valid to the extent that the shareholder does not participate in a vote during the meeting or otherwise withdraws the postal vote. If the shareholder participates in a voting during the meeting, the vote cast will replace the previously submitted postal vote with respect to the relevant item(s).

For information on how your personal data is processed, please refer to the privacy policy available on Euroclear Sweden AB’s website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>. For complete proposals for resolutions, please refer to the notice of the general meeting available on the company’s website, www.engcongroup.com.

If there are any questions, please contact Euroclear Sweden AB by telephone +46 (0)8 402 91 33 on weekdays between 09.00 a.m. and 4.00 p.m. CET.

Form for postal voting

Shareholder's name: _____

Personal identity number /registration number: _____

for resolution items at the annual general meeting of engcon AB on **15 May 2025**.

The voting options below comprise the proposals included in the notice convening the annual general meeting.

2. Election of chairman of the meeting Annika Bärems Yes No																															
5. Determination of whether the meeting has been duly convened Yes No																															
6. Approval of the agenda Yes No																															
9a. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet Yes No																															
9b. Resolution on disposition of profits in accordance with the adopted balance sheet, and determination of record date in case of dividend Yes No																															
9c. Resolution on discharge from liability for the directors of the board and the CEO for the financial year 2024 <table border="0"><tr><td>A.</td><td>Annika Bärems (Chairman)</td><td>Yes</td><td>No</td></tr><tr><td>B.</td><td>Monica Engström</td><td>Yes</td><td>No</td></tr><tr><td>C.</td><td>Stig Engström</td><td>Yes</td><td>No</td></tr><tr><td>D.</td><td>Bob Persson (until 2 May 2024)</td><td>Yes</td><td>No</td></tr><tr><td>E.</td><td>Peter Hofvenstam (from 2 May 2024)</td><td>Yes</td><td>No</td></tr><tr><td>F.</td><td>Anna Stålenbring</td><td>Yes</td><td>No</td></tr><tr><td>G.</td><td>Krister Blomgren (CEO)</td><td>Yes</td><td>No</td></tr></table>				A.	Annika Bärems (Chairman)	Yes	No	B.	Monica Engström	Yes	No	C.	Stig Engström	Yes	No	D.	Bob Persson (until 2 May 2024)	Yes	No	E.	Peter Hofvenstam (from 2 May 2024)	Yes	No	F.	Anna Stålenbring	Yes	No	G.	Krister Blomgren (CEO)	Yes	No
A.	Annika Bärems (Chairman)	Yes	No																												
B.	Monica Engström	Yes	No																												
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D.	Bob Persson (until 2 May 2024)	Yes	No																												
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F.	Anna Stålenbring	Yes	No																												
G.	Krister Blomgren (CEO)	Yes	No																												
10. Presentation of the remuneration report for approval Yes No																															
11. Resolution on the number of directors of the board and the number of auditors <table border="0"><tr><td>A.</td><td>Number of directors of the board</td><td>Yes</td><td>No</td></tr><tr><td>B.</td><td>Number of auditors</td><td>Yes</td><td>No</td></tr></table>				A.	Number of directors of the board	Yes	No	B.	Number of auditors	Yes	No																				
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B.	Number of auditors	Yes	No																												

12. Resolution on remuneration to the directors of the board and to the auditors		
A. Directors of the board	Yes	No
B. Auditors	Yes	No
13. Election of directors of the board, chairman of the board and auditors		
13.1 Election of directors of the board		
A. Annika Bärems	Yes	No
B. Anna Stålenbring	Yes	No
C. Monica Engström	Yes	No
D. Peter Hofvenstam	Yes	No
E. Stig Engström	Yes	No
13.2 Election of chairman of the board		
Annika Bärems	Yes	No
13.3 Election of auditor		
Deloitte AB	Yes	No
14. Resolution on authorisation for the board of directors to resolve to issue new B shares		
	Yes	No
15. Resolution on (A) implementation of a long-term share-based incentive program and (B) authorisation for the board of directors to resolve on acquisition of own shares and resolution on transfer of own shares or (C) share swap agreement with a third party		
A. Resolution on implementation of a long-term share-based incentive program	Yes	No
B. Resolution on authorisation for the board of directors to resolve on acquisition of own shares and transfer of own shares	Yes	No
C. Resolution on share swap agreement with a third party	Yes	No
16. Resolution on new issue of B shares as consideration to minority owners in foreign subsidiaries		
	Yes	No